

Equality and Diversity Awareness

About the Course

Equality and diversity are important concepts in the workplace and as an employer or employee, you have a duty to understand what equality and diversity is and how it should be implemented in the workplace.

This course will guide you through the different elements of equality and diversity, looking at the Equality Act in the first half of the course before progressing onto the identification of protected characteristics. You will be able to differentiate between direct and indirect discrimination and understand how to identify harassment and victimisation.

The final section of the course will cover what you should do if you witness or experience any type of discrimination including reporting procedures and best practice. This section will also cover unfair treatment and how inequalities can be addressed.

Who Should Complete this Equality and Diversity Awareness Course?

This course is suitable for learners of all levels, including employers, managers, supervisors, full-time and part-time workers, as everyone in the workplace has a responsibility for supporting equality and diversity. The course has been designed as an introductory level and so no prerequisite training is needed.

Course Content

- Why Tackle Discrimination?
- Equality Legislation
- The Nine Protected Characteristics
- Prohibited Conduct
- Recognition and Resolution

Accreditations

The Equality and Diversity Awareness course is endorsed by the Institute of Hospitality.

Format

Our Equality and Diversity Awareness course is accessed through a dedicated learner portal. Your course material is presented in an interactive and easy to follow presentation enabling

you to study at your own pace. The course is divided into simple sections with a short quiz at the end of each to test your knowledge. Once you have progressed through each of the course sections you can complete an end of course quiz which consists of 10 multiple choice questions based on the material that you have studied. In order to pass the course, you will need to answer 8 out of 10 questions successfully (80% pass). Once you have passed the course you can download your course certificate in PDF from your learner area. If you don't pass the course first time, don't worry, you can resist the test as many times as required.

Duration and Time Limit

The Equality and Diversity and Awareness course takes approximately 1 hour to complete, although there is no time limit and you can do it in your own time and in stages.

Certificate

After passing the Equality and Diversity Awareness course you can immediately download your PDF certificate, which is fully endorsed by the Institute of Hospitality.

We Only Work with the Very Best

Our Equality and Diversity Awareness course has been written in association with Health and Safety Practitioners with many years of experience in their field. You will be learning from the best and you will come away from your training inspired by mentors who understand your industry.